Stance of the Renesas Electronics Group

One of the basic policies of the Renesas Electronics Group is to maximize customer satisfaction and earn customer trust by responding quickly to their needs and offering appropriate high-grade solutions. In line with this policy, all Renesas Electronics employees in development, fabrication, sales and marketing, and administration are implementing business activities with the Company’s customers in mind.

Top Management Commitment

- Comply with all applicable legal and regulatory requirements
- Enhance product safety and trust in accordance with our corporate quality management system.

We will:

Activities that Constantly Improve Total Quality

Customer Satisfaction Management

Contact Centers Established for Customers

To help customers use the Group’s products safely, appropriately and effectively, we have established centers to provide technical support for users. These provide a variety of technical information on our products.

The centers received a total of about 16,200 customer inquiries in fiscal 2013. They are working to respond to such inquiries swiftly and accurately.

Customer comments are fed back to related Renesas Electronics divisions and offices, which use that information to improve their documentation and the Company’s Website. In particular, important matters that come up in a large number of inquiries are compiled as frequently asked questions (FAQs). These are posted on the Company’s public Website, among other efforts to enhance information disclosure to customers. In addition, the FAQs are updated periodically, and their content is enhanced as needed.

Support/Design (Website)
www.renesas.com/support/index.jsp

Quality Assurance Systems

The Renesas Electronics Group has quality assurance systems Group-wide, which we use from development and design to production and delivery. This way we are able to provide high-quality, reliable products and services for greater CS. For example, we supply products to many companies involved with automobile production. In view of this, we use manufacturing tools that conform to automobile sector standards. Through such activities as these, we are continuing to improve the quality of our products and services so that we are always able to accommodate the specific requirements of our customers.

We also integrate our quality management systems. The Renesas Electronics Group has acquired ISO 9001 quality management system certification on a Group-wide basis. In the meantime, individual manufacturing sites and their support sites have acquired ISO/TS 16949 automotive quality management system certification.

Defective Product Inquiry Flow

If a shipped product is found to be defective, either when the customer is receiving, assembling or adjusting it, or when it is in use in the field, the quality assurance department leads an effort to determine the cause and take necessary corrective measures. The quality assurance department tracks defects found by customers as based on information from sales departments and uses measuring and analysis instruments of various types to analyze the product failure. Design, production, and other concerned departments confer with each other and take the necessary corrective measures as based on study results, and those results are reported to the customer.
The Renesas Electronics Group builds in quality starting with the development and design processes. Continuous improvement during the manufacturing process further enhances quality and reliability. Our comprehensive quality assurance system also includes product quality monitors and quality support. In addition, we advance semiconductor product safety as part of quality improvement, as we believe that quality includes product safety.

For Our Customers

Initiatives for Each Process

The Renesas Electronics Group is committed to providing high-quality products and services that meet or exceed customer expectations. To achieve this, the Group focuses on several key areas:

**Development Process**

The Group continuously strives to develop advanced design and testing methods and sophisticated evaluation technologies. These methods and technologies are required to respond to increasingly complex product design rules and the widespread use of circuit integrations. Meanwhile, the Group utilizes design reviews (DRs), which are conducted at each key stage of the development process, to better focus on design changes and modifications.

**Manufacturing Process**

To ensure stable production of semiconductors, the Group is making constant improvements based on the “5S” (sort, set in order, clean,整顿, and discipline) method. In addition, the Group has established a system that allows us to effectively respond to customer inquiries so that we can use our products with confidence. As such, we are actively working to improve the quality of our support services.

**Customer Support Process**

The Group supports its customers throughout the entire production process—from system design to delivery of products, including technical support. In addition, we have established a system that allows us to effectively respond to customer inquiries so that we can use our products with confidence. As such, we are actively working to improve the quality of our support services.

**Product Safety**

To promote the safe use of our products by customers, the Group undertakes various activities, including the preparation of appropriate product specifications and the provision of documents with accurate technical information, as well as information pertaining to compliance with environmental laws and regulations.

For Our Shareholders/Investors

Communication Using Information Disclosure Tools

The Renesas Electronics Group uses a variety of tools to disclose information so that shareholders and investors will know us better. On our IR Web page in particular, we offer press releases, securities reports, and other publications of use to those making investment decisions. We are also working to enhance the range of information available relating to financial results, such as settlement of accounts briefs and presentations (including our accompanying speeches), in addition to English-language materials. These efforts have gained positive attention. For example, Daiwa Investor Relations Co., Ltd. honored us with its 2012 award for Internet IR excellence.

Overview of IR Initiatives

Following our basic policy on IR initiatives, we seek to provide shareholders, investors, and securities analysts with information on our business, finances, strategies, and other important matters in a readily understandable form. To do this, we work to increase opportunities for top management to speak directly to these parties, for example at our general meeting of shareholders, quarterly results briefing sessions, or business overview sessions. We also proactively hold meetings with institutional investors and securities analysts as needed so they have an opportunity to better understand our business activities. We also aim constantly to provide important management information that is timely, fair, and easily understood, to as many parties as possible, whether they are individual or institutional investors, located in Japan or abroad. For that purpose, we are enhancing our disclosed materials and IR Web page. As for opinions and requests from shareholders, investors, and securities analysts, we are aiming to provide important information periodically and put it to use improving our business activities and maximizing our corporate value.

Fiscal 2013 IR Calendar

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<tr>
<th>Fiscal year</th>
<th>First quarter</th>
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Following the Renesas Electronics Group CSR Charter, we conduct our business activities fairly, sincerely, and transparently and endeavor to disclose the nature of those activities to all stakeholders. The purpose of our IR is to ensure that shareholders and investors appropriately assess our corporate value. To that end, we provide them with the information they need to make investment decisions, and we do so in a timely, fair, and ongoing manner. We moreover proactively enhance two-way communication with shareholders and investors.

For Our Customers/For Our Shareholders/Investors

Stance of the Renesas Electronics Group

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Quality Assurance Systems

- **Development Process**
  - The Group continuously strives to develop advanced design and testing methods and sophisticated evaluation technologies.
- **Manufacturing Process**
  - To ensure stable production of semiconductors, the Group is making constant improvements based on the “5S” (sort, set in order, clean,整顿, and discipline) method.
- **Customer Support Process**
  - The Group supports its customers throughout the entire production process—from system design to delivery of products, including technical support.
- **Product Safety**
  - To promote the safe use of our products by customers, the Group undertakes various activities, including the preparation of appropriate product specifications and the provision of documents with accurate technical information, as well as information pertaining to compliance with environmental laws and regulations.

Product Environmental Quality

At Renesas Electronics Group, we believe that product chemical substance management in all processes, from material selection during design and development to preventing pollution during manufacturing process, requires working with the entire supply chain. Thus we have our suppliers certify that their products do not contain prohibited substances and provide analysis data. We also conduct supplier audits to confirm their management systems. We additionally ask our sales companies and agents to manage chemical substances they use in their packaging materials.

We also provide information on the chemical substances and RoHS Directive/prohibited substance analysis data to our customers so that they can use our products with confidence.
Working with Suppliers

Stance of the Renesas Electronics Group

Renesas Electronics provides suppliers with equal opportunities for competition, while engaging in fair, impartial and open business transactions. In addition, Renesas Electronics has placed priority to “Green Procurement,” which essentially means purchasing materials, equipment and services having minimum impact on the environment from suppliers who give extra consideration to environmental issues. The Company also undertakes extensive CSR activities throughout the entire supply chain by incorporating compliance, risk-management and human-rights-protection perspectives into its environmental approach. We understand that cooperation of all the partners involved in our supply chain, as well as close collaboration with these partners, is the key to successfully conducting these activities.

Procurement Policies

1. Provision of opportunities for fair competition
We provide information on procurement in an appropriate and timely manner in order to offer opportunities for fair competition to all domestic and overseas companies who express an interest in working with us.

2. Fair evaluation and selection of suppliers
We employ a comprehensive supplier evaluation and selection process that considers: the reliability of the potential supplier’s management; the prices, quality, delivery timelines and advanced technical features of the products and services to be procured; and the supplier’s CSR policies.

3. Development of mutual trust
We value communication with our suppliers and always strive to form relationships of mutual trust that will grow stronger in the years to come.

4. Management and protection of information
We recognize the value of the information that we obtain through our procurement transactions, and we manage it appropriately.

CSR Procurement Initiatives

The Renesas Electronics Group has established several CSR initiatives we wish our suppliers to perform, including the practice of social responsibility as it relates to environmental protection, fair business and corporate ethics, quality and safety, information security, health and safety, and human rights and labor. We ask our suppliers to work with us to advance these purposes.

Moreover, to ensure that the activities we pursue are based on a shared perspective and promote understanding of our stance on CSR, at the end of fiscal 2013 we wrote a guidebook on promoting CSR and distributed it in our supply chain.

Promoting CSR Procurement (Website)
www.renesas.com/comp/procurement/csr/index.jsp

Promoting Green Purchasing

Renesas Electronics is promoting green procurement. Specifically, the Company prioritizes the procurement of eco-friendly raw materials and other materials free of hazardous substances from suppliers who are proactively promoting environmental protection. Requirements for suppliers have been compiled as Green Procurement Guidelines. These guidelines are disclosed to all suppliers. In addition, Renesas Electronics conducts periodic investigations on the environmental measures implemented by suppliers. Furthermore, the Company performs examinations of suppliers’ products to confirm that these products comply with the European Union’s RoHS Directive and other environmental laws and regulations. These examinations are promoted based on the understanding and cooperation of our suppliers.

We also practice green purchasing of goods such as office supplies and IT equipment. When we select such goods, we give preference to eco-friendly products based on the environmental burden data for each item. Our green purchasing rate in fiscal 2013 was about 80%.

Initiatives Against the Conflict Minerals Problem

In the Democratic Republic of the Congo and some of its neighboring countries in Africa, some minerals have become problematic, as they are a revenue source for armed groups and may lead to violations of human rights and the prolonging of conflicts. The US’s Dodd-Frank Wall Street Reform and Consumer Protection Act requires companies listed in the US to disclose information about their usage of conflict minerals (gold, tantalum, tungsten, tin, etc.).

The Renesas Electronics Group has no intention of being complicit with violations of human rights. We are working to eliminate conflict minerals from our supply chain as far as possible.

To ensure follow-through on this initiative, we took a survey of our suppliers in September-December 2012, asking them to identify the refiners they use. Results of the survey are being disclosed to our customers as we strive to procure minerals responsibly through our supply chain.

Initiatives Against the Conflict Minerals Problem

Renesas Electronics requests that its suppliers notify it immediately in the event that they are affected by natural disasters or major accidents. The Company has a system in place to ensure that, in such an event, information from suppliers reaches all concerned employees, both in Japan and overseas, regardless of when the event occurs. Based on this system, the employees in question take appropriate measures in a swift manner.

Communication with Suppliers

Smooth communication with suppliers is essential for Renesas Electronics Group business activities. Suppliers keep us informed about trends in the electronics industry and their own industries and provide valuable suggestions to the Group for the development of society.

Comment from Sales Partners

Sanshin Electronics is an electronics trading company. We handle a broad range of semiconductors and electronic components and devices from manufacturers in and out of Japan. In this role, we provide products and solutions tailored to customer needs. Renesas Electronics Corporation is our Group’s largest vendor, which means it is a very important partner for us in terms of our growth strategy. We look forward to building up this partnership so we can take full advantage of the synergy between Renesas Electronics’s competitive products and our years of experience offering solutions.

Yoshinobu Kiriya
Associate vice president of Finance & Accounting Division and General Manager of Planning Department, Sanshin Electronics Co., Ltd.

Collaborating with Sales Partners

Japan
In Japan, Renesas Electronics holds meetings with executives of distributors at least twice a year. At these meetings, we share the Group’s policies and the policies of each business unit, while exchanging opinions and information. Furthermore, the Group holds working-level meetings with distributors’ staff members once a month to provide information regarding future product lines and technologies. In this way, we continue to strengthen mutual understanding.

Overseas
Outside Japan, Renesas Electronics holds “Distributor Meetings” at least once a year and management-level quarterly review meetings with distributors in order to confirm local sales policies and business continuity plans (BCPs), and solve region-specific problems in an effective manner.

Comment from Sales Partners

At Shinko Shoji, our company policy captures our founding spirit by changing us to “value trust and devote ourselves to diligence, sincerity, and service.” Participation in the creation of new culture and contribute to society through our day-to-day work, and achieve unlimited business development and prosperous lives for our employees.” Guided by these words, we have put in place an internal control system to ensure that work is done properly, and we have established a Corporate Code of Conduct. With guidance from Renesas Electronics Corporation, we have earned ISO/TS 16949 certification and are working to increase CS for our business partners. We look forward to continuing to work with Renesas Electronics and contributing to a sustainable society as a global enterprise.

Hiroyuki Sekikawa
General Manager, Sales Support Office, Shinko Shoji Co., Ltd.

Renesas Electronics Group

In order to provide more exacting service to our customers in regions throughout Japan and around the globe, the Renesas Electronics Group believes it necessary not only to sell directly through our sales companies, but to market in collaboration with our sales partners—authorized distributors, agents, and overseas distributors. Therefore we are working actively to strengthen these partnerships.

For Our Customers/Working with Sales Partners

Comment from Sales Partners

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Associate vice president of Finance & Accounting Division and General Manager of Planning Department, Sanshin Electronics Co., Ltd.
**Company-wide Training Programs**

In order for a company to achieve sustainable growth and contribute to society, all of its employees must grow and be active. Renesas Electronics has defined the type of person we need and has a training system to help people achieve this image. Renesas Electronics has established a Company-wide Human Resource Development Committee, which meets twice a year, to promote human resource development on a Group-wide scale. The committee discusses human resource development initiatives on a global level that are intended to help the Group accomplish its Corporate Philosophy and Corporate Vision and allow Group employees to match the image of the human resources we need. It also allocates budget funds to these initiatives.

As business rapidly globalizes, it is critical to maintain close communication with our customers and affiliates overseas. Because the English language is so common in the world of business, we require our executives and employees to take TOEIC exams. We set target scores for them, provide seminars on English study methods, and enhance our personal development training to help them improve their English proficiency. In addition, each of our sites has established its own Human Resource Development Committee. These committees promote measures specific to their operations and responsibilities in accordance with the policies formulated by the Company-wide Human Resource Development Committee.

**Required Human Resources**

- Real action taker
- Rigorous problem-solver
- Reliable team-player
- Relentless challenger
- Continually improve
- Customer-oriented
- Dependable
- Responsive
- Ethical
- Profit-oriented
- Leadership and teamwork
- Diligent
- Effective
- Responsible
- Interpersonal
- Creative
- Expertise
- Communication
- Customer-oriented
- Dependable
- Responsive
- Ethical
- Profit-oriented
- Leadership and teamwork
- Diligent
- Effective
- Responsible
- Interpersonal
- Creative

**Balancing Work and Private Life**

With the aim of supporting employees in balancing their work and private lives while realizing their full abilities at work, Renesas Electronics carries out various family support measures. These measures are implemented in the form of flexible work conditions, leave systems and benefit plans. For example, our employees are allowed to use their paid holidays for various purposes, such as attending volunteer activities, receiving medical care for injuries and diseases and participating in school events with their children.

**Communicating with Labor Unions**

Renesas Electronics holds labor-management meetings twice a year with the Renesas Electronics Labor Union, to which its employees belong, to exchange frank opinions on management policies and business conditions. In addition, committees consisting of employee and management representatives are promoting activities almost at preventing long working hours, improving working conditions and supporting the development of employees who will play an important role in achieving the future growth of the Company. In this way, Renesas Electronics is helping to build stable labor-management relations.

**Respecting Human Rights**

Both the Renesas Electronics Group CSR Charter and the Renesas Electronics Group Code of Conduct clearly state that the Renesas Electronics Group will respect human rights in hiring, human resources development, employee treatment and all other aspects of employment, while eliminating any discrimination based on race, belief, gender, age, social position, family origin, nationality, ethnicity, religion, or physical and mental disability, to ensure that all of its employees are treated equally. Also, the charter and the code of conduct clearly prohibit sexual harassment, as well as forced labor and child labor. Since March 2008, we have also endorsed and participated the United Nations Global Compact for business operation with a strong sense of ethics in accordance with international guidelines. As we promote global operations, we ensure that all of our Group companies are familiar with these principles. In line with the principles, each Renesas Electronics Group company must not only comply with relevant laws and regulations, but also implement educational and awareness-raising programs on human rights and other related subjects.

More specifically, the Group has established a Company-wide Human Rights Awareness Committee, which is chaired by the director in charge of human resources and includes general managers of individual divisions and offices. This committee holds meetings twice a year, and at these meetings committee members deliberate on and approve related action plans while promoting the implementation of these action plans. We raise employee awareness of human rights through new employee and position-specific training programs, e-training programs for all employees, various events held during Human Rights Week every year, and more. Also, we will post posters to inform employees about our in-house service for consulting on equal treatment and other issues. In this way, we are endeavoring to create an environment that facilitates consultation and enables appropriate responses to employee concerns.
Occupational Health and Safety/Mental Health Management

Basic Policy

In line with the basic policy, “Renesas Electronics shall protect the safety and health of its employees and work to realize employee-friendly, safe workplace environments,” the Company is implementing various measures.

Occupational Health and Safety

The Renesas Electronics Group has set the protection of employees’ safety and health and the creation of rewarding, employee-friendly workplace environments as the basis of its corporate activities. Accordingly, the Company is promoting various activities aimed at ensuring disaster prevention, occupational health and safety. More specifically, a Company-wide Safety and Health Conference—consisting of occupational health and safety officers at individual business sites and Group companies—has formulated the Renesas Electronics Group Disaster Prevention and Occupational Health and Safety Management Policy. Based on this policy, the occupational health and safety officers organize related activities. Meanwhile, the Company is promoting the sharing of information related to occupational health and safety within the Group. Such information is utilized to prevent disasters and reinforce the Group’s occupational health and safety activities.

Specific activities to ensure occupational safety include risk assessment conducted by employees. Through risk assessment processes, disaster risks are identified, and possible countermeasures are prepared. These processes are helping us prevent disasters and accidents. Group factories with production lines have already received OSHMS (Occupation Safety and Health Management System) certification.

The Nakai Factory sustained significant machinery and equipment damage in the Great East Japan Earthquake, but personal injury was very minor thanks to everyday safety measures and evacuation drills.

Since the Great East Japan Earthquake of 2011, we have designated March 11 of each year as “Trust and Peace of Mind Day” in the Group. We conduct disaster preparedness inspections on workplaces and employee homes, all on this one day.

In the area of occupational health, we are strengthening activities primarily aimed at fostering mental health, safeguarding against overwork, and maintaining and improving health.

Mental Health Management

We live in a high-stress society. In such a society, it is important to maintain not only physical health, but also mental health. In view of this, the Renesas Electronics Group considers measures to promote mental health as a paramount management issue and is consequently promoting various activities in this regard. Specifically, industrial physicians give consultations and advice to employees working long hours. A contact point has been established so that any employee can get diagnosis and counseling from industrial physicians, occupational health nurses, and contracted counselors. Also, in cooperation with occupational health staff, the Company provides support to employees who have taken leave due to mental health problems to enable them to return to work. We have standardized procedures that last from the start to end of leave, and support is tailored to each employee’s individual needs.

The Company periodically offers mental health education programs to managerial employees as part of efforts to establish a mental health management structure based on lines of command. Through these educational programs, managerial employees strive to raise their own awareness of workplace mental health. At the same time, managerial employees work to promote mental self-care among their subordinates by, for example, encouraging the use of a simplified stress check system. Also, the Company includes subjects related to mental health in various training programs. Through these initiatives, Renesas Electronics is endeavoring to remain a company where all employees can better maintain their health and work with vigor and enthusiasm.

In addition, the Company has established consultation windows for employees who have been assigned to overseas locations and their families in the belief that working and living overseas may entail a significant mental burden. When these employees and their families return to Japan, we provide them with opportunities to receive both physical and mental health checkups.

We will continue to implement measures that enable the early detection and treatment of mental health problems, while reinforcing activities aimed at preventing such problems in employees.

Mental Health Consultation Mechanism

Financial Support for Social Contribution Activities during the Fiscal Year

Other 3%

Environmental 9%

Social Welfare 39%

Total about 112 million yen

Local Community 47%

Activities in Japan

The Renesas Electronics Group continues to foster a new generation of engineers through the teaching of craftsmanship. Among our initiatives, we have supported the Japan Micom Car Rally (UMOR) for senior high school students for 18 years. At Micom Car Rallies, senior high school students build and race microcomputer-controlled robotic cars, in the process gaining knowledge and experience with mechatronics technology. In the contest last fiscal year, 2,570 cars from technical high schools around Japan entered regional preliminary contests, seeking to be No. 1 in Japan. We look forward to continuing our support for these events.

Stance of the Renesas Electronics Group

The Renesas Electronics Group follows a Corporate Philosophy that states, “Harnessing our collective expertise in new technologies, Renesas Electronics contributes to a world where people and the planet prosper in harmony by realizing our vision and building our future.” As such, we aim to help build a rich society on a global scale through our business, and we have taken a variety of opportunities to implement social contribution activities.

Thinking of ourselves as a member of society, we proactively engage in social contribution activities and offer programs that make it easy for employees to participate in them so that, as a corporate citizen, we can fulfill our responsibility to the community and society.

Basic Policies for Social Contribution Activities

The Renesas Electronics Group’s Basic Policies for Social Contribution Activities are as follows.

1. As a good corporate citizen, the Renesas Electronics Group will work to preserve the global environment, which is closely related to the sustainability of the semiconductor industry, and make meaningful contributions to society.

2. As it pursues business on a global scale, the Renesas Electronics Group will promote social contribution activities that help to improve its corporate image.

3. The Renesas Electronics Group will implement social contribution activities through cooperation with its stakeholders in order to enhance its brand value.

Working with the Local Community

Activities in Japan

Support for the Education of Coming Generations (Working with the Micom Car Rally)

The Renesas Electronics Group continues to foster a new generation of engineers through the teaching of craftsmanship. Among our initiatives, we have supported the Japan Micom Car Rally (UMOR) for senior high school students for 18 years. At Micom Car Rallies, senior high school students build and race microcomputer-controlled robotic cars, in the process gaining knowledge and experience with mechatronics technology. In the contest last fiscal year, 2,570 cars from technical high schools around Japan entered regional preliminary contests, seeking to be No. 1 in Japan. We look forward to continuing our support for these events.

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**Working with the Local Community**

**“Fascinating Math” Saturday School at Hachiyama Junior High School**

In May 2013, Renesas Electronics held a “Fascinating Math” course at Hachiyama Junior High School in Shibuoka, Tokyo. At the request of Oyaji Nippon, a non-profit that connects places of learning with private enterprise, we explained the principles of a machine that measures baseball bat swing speed, and demonstrated its use. A Renesas Electronics MCU performs instantaneous integration of the acceleration of a swinging bat to measure the speed of the swing. Participants cheered excitedly when students on the baseball club made a particularly fast swing. The students described the lesson as “difficult but interesting.” The event helped to raise their interest in math: some students promised to study math more in hopes of getting into a math and science course, while others expressed a desire to write their own programs.

**Badminton**

The Renesas Badminton Club, from Renesas Semiconductor Kyushu Yamaguchi, holds badminton clinics and practice-viewing events for elementary and junior high school students every year. In fiscal 2013, it held a total of four events, drawing about 540 children as participants. At a summer vacation clinic for elementary school students in Kumamoto City, students went from complete beginners to being able to make beautiful shots thanks to the coaching received. The children worked hard and had fun in spite of the heat.

**Wheelchair Cleaning Volunteers (Takasaki Factory)**

Employees from the Takasaki Factory visited the Chojuso nursing care facility in Kami City, Kumamoto Prefecture. The group cleaned up the beach, looked for good tidal flats, and there released young horseshoe crabs. Children at the event were thrilled to have the rare experience of actually seeing and touching these “living fossils.”

**Renesas Forest Land 2012 (Kochi Factory)**

The Kochi Factory hosted Renesas Forest Land 2012 on October 20. The event is held every year under the “Cooperative Forest Building Project” partnership with Kochi Prefecture and Kami City. On the day of the event, 43 people took part. We gave an overview of such matters as how the Renesas forest is being maintained, after which participants got to thin trees in the forest. The thinning exercise was very popular with the participants, who do not often get such opportunities.

**Participation in Horseshoe Crab Expedition (Saijo Factory)**

Eleven members of the Saijo Factory took part in a “horseshoe crab expedition” July 29 at Kawarazui Beach, sponsored by the Saijo City Board of Education. The group cleaned up the beach, looked for good tidal flats, and there released young horseshoe crabs. Children at the event were thrilled to have the rare experience of actually seeing and touching these “living fossils.”

**Activities Overseas**

**Visit to Children’s Facility (Singapore)**

Employee volunteers from Renesas Electronics Singapore Pte. Ltd. visited Sunbeam Place, a facility for abused and neglected children, on January 4, 2013. The 21 volunteers gave an educational program for more than 30 children. Activities included cooking spring rolls, building legos, and experimenting with solar panels.

**Winner of Caring Company Award (Hong Kong)**

Renesas Electronics Hong Kong Limited (REHK) won a Caring Company Award for taking part in the Caring Company Program of the Hong Kong Council of Social Service since 2008. The award goes to Hong Kong enterprises that have been recognized as outstanding corporate citizens for offering an excellent working environment, dealing with environmental problems, or sharing technology and knowledge with non-profits.

In March 2013, REHK donated older-version or unused PCs and related equipment to Cantias-HK Computer Workshop. The organization fixes up such equipment so it can be reused, then donates it to disadvantaged students and other parties.

**Food Bank Support (USA)**

Renesas Electronics America (REA) legal department members have continuously supported the Second Harvest Food Bank of Santa Clara and San Mateo counties. On February 13, they sorted and delivered food for disadvantaged families.

In addition, REA and its employees donated about $6,000 along with 255 pounds of food.

**Developing Kids through Sports**

**Softball**

The Takasaki Factory women’s softball team members hosted a Softball Junior Clinic on December 8. It was open to local softball teams from elementary and junior and senior high schools. We also took events to places around Japan to promote softball and develop junior players. (Total of 18 sessions)

On October 6, the Saijo Factory hosted the Fourth Renesas Cup Softball Tournament. The event was intended to foster exchange with the community and increase the number of elementary school softball players. A total of 15 teams from Ehime Prefecture took part.

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