CSR in the Renesas Electronics Group

The Renesas Electronics Group believes the CSR we are called on to practice is to contribute to solving the problems that society is facing, like the environment, human rights, poverty, and support for industrializing nations. We do this by conducting business based on our Corporate Philosophy.

To that end, the Group undertakes business activities with a balance of environmental, social, and economic aspects. We maintain good relations and value dialogue with our various stakeholders (customers, suppliers, shareholders, and the local community), and we actively take on social problems and contribute to the sustainable development of society.

We will be first to respond to customer needs worldwide with our creative power and technology innovations to become a strong, growing semiconductor manufacturer and a trustworthy partner.

Renesas Electronics Group CSR Charter

The Renesas Electronics Group will contribute to the sustainable advancement of society. As an enterprise, we will conduct business that helps build a better future for people around the world by supplying semiconductor products powered with advanced technologies and by providing customer service that is honest and sincere.

We pledge to conduct our business with integrity and in compliance with legal requirements. We will work with all for the benefit of our stakeholders based on the following guiding principles:

- Respecting human rights
- Providing Opportunities to Develop and Use Talents
- Building a Safe Workplace Environment
- Customer focus
- Sharing the superiority of products and services
- Maintaining close communication with customers
- Promoting CSR Procurement
- Promoting Fair Transactions
- Protecting information
- Providing Safe Products and a Teaching Service
- Providing Appropriate Information and Practicing Dialogue
- Communicating with Local Communities
- Supporting the Formation of a New Generation
- Eco-Management Initiatives
- Eco-Factories Initiative
- Eco-Products Initiative
- Eco-Community Initiative
- Eco-Communication Initiative
- Eco-Factories Initiative
- Eco-Products Initiative
- Eco-Community Initiative

CSR Charter and Promotion Structure

We established the Renesas Electronics Group CSR Charter in April 2010 to guide us as we fulfill our social responsibility as a corporate citizen and aim for the sustainable development of the Group and society. The Charter serves as a guideline for the actions of Group executives and employees, who comply with the law and act with the highest sense of ethics.

In addition, a CSR Promotion Committee headed by the Chairman and CEO sets policies, targets, and priorities for Group CSR activities, which are then carried out throughout the Group. Directors of domestic business sites and Group companies, as well as Group company presidents, act as “CSR leaders,” making sure that each site is actively carrying out CSR activities.

Fiscal 2013 CSR Initiatives and Results

Fiscal 2014 CSR Initiatives, and Comparison with ISO 26000

Fiscal 2014 CSR Initiatives

1. Disclose CSR activity information within and beyond the Company and strengthen communication with stakeholders
2. Deploy CSR activities that include the supply chain
3. Increase stakeholder (customer) trust by responding to customers promptly and sincerely
4. Promote diversity and establish a workplace that prevents problems of human rights

Core themes in ISO 26000

1. Organizational governance/continuity involved and development
2. Fair operating practices
3. Contaminated customer issues
4. Labor practices/human rights

We will strive to minimize the environmental impact of our products throughout the entire product life cycle. We will also participate in activities intended to harmonize human pursuits and the environment, promoting increased awareness of issues such as climate change and biodiversity.