**Renesas Electronics Group CSR Charter**

Established on April 1, 2010

The Renesas Electronics Group will contribute to the sustainable advancement of society. As an enterprise, we will conduct business that helps build a better future for people around the world by supplying superior semiconductor products powered with advanced technologies and by providing customer service that is honest and sincere.

We pledge to conduct our business with integrity and in compliance with legal requirements. We will work with and for the benefit of our stakeholders based on the following guiding principles:

<table>
<thead>
<tr>
<th>Customer focus</th>
<th>We will quickly provide optimized and high-quality solutions in response to our customers’ needs to maximize customer satisfaction and to earn our customers’ trust.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sound business practices</td>
<td>We will carry out fair, ethical and transparent business practices and convey these practices to all our stakeholders. In addition, we will maximize our corporate value through business practices that allow us to continue to grow.</td>
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<tr>
<td>Healthy work environment</td>
<td>We will respect the individual personalities of our employees. We will promote a rewarding, safe, and flexible working environment where each person is able to demonstrate his/her best talents and capabilities.</td>
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<tr>
<td>Global perspective</td>
<td>As a member of the global community, we will respect the history, culture, customs and human rights of each country and region, and we will not practice or permit any forced or child labor. In addition, we will promote activities that contribute to the betterment of the global society.</td>
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<tr>
<td>Environmentally friendly</td>
<td>We pledge to develop, manufacture and sell semiconductor products that respect the environment, and we will strive to minimize the environmental impact of our products throughout the entire product life cycle. We will also participate in activities intended to harmonize human pursuits and the environment with an awareness of issues such as climate change and biodiversity.</td>
</tr>
</tbody>
</table>

**Renesas Electronics Group CSR Charter and Promotion Structure**

We formulated the Renesas Electronics Group CSR Charter on April 1, 2010. This charter calls upon us to protect our customers and other stakeholders and mandates what practices to follow in our business. Pursuant to this charter, the entire Group is working as one to advance CSR activities.

In addition, a CSR Promotion Committee, headed by the President, sets policies, targets and priorities for Group CSR activities, which are then carried out throughout the Group. Directors of domestic business sites and Group companies, as well as Group company presidents, act as “CSR leaders,” making sure that each site is actively carrying out CSR activities and that employees are being trained in CSR.

**New Trends in CSR**

At the 10th Conference of the Parties to the Convention on Biological Diversity (COP10), held in 2010, signatories voted to “take effective and urgent action to halt the loss of biodiversity by 2020.” Biodiversity is a crucial theme to address for the sake of the earth and all people. The Renesas Electronics Group is also making every effort to protect biodiversity through our business and social contribution activities. Water shortages are also becoming a serious problem globally. Because the semiconductor industry consumes a great deal of water, we are working actively to protect biodiversity, as well as the forests that provide our water.
Renesas Electronics Environmental Activities

Environmental Policy
We will contribute to the harmonization of society and the environment in the course of our business activities.

Action Guidelines
1. We will incorporate environmental considerations into all stages of the product life cycle, including research & development, design, procurement, production, sale, logistics, use and disposal.
2. We will strive to prevent pollution as well as to minimize the impact of our products on the environment. When environmental problems arise, we will take appropriate steps to minimize the environmental impact and disclose accurate information.
3. Our environmental management efforts will involve compliance with all environmental laws, regulations and agreements, and we will promote compliance activities.
4. We will disclose environmental information to stakeholders and encourage communication with society for the purpose of promoting mutual understanding.
5. We will educate all employees in environmental conservation to create a company culture that promotes the harmonization of the environment and business activities.

Three Cornerstones of Environmental Activities
Some of the key issues in our environmental measures are 1) legal compliance, 2) reduction of environmental burden, 3) the development of eco-friendly products and 4) maintaining good relations with stakeholders.

We are tackling these issues through environmental management, in which all employees participate. Such management is based on a so-called Eco-Management system built on the cornerstones of the Eco-Factories, Eco-Products and Eco-Communication initiatives.

Eco-Management
- Organize environmental management system (EMS)
- Integrated EMS at three Renesas Electronics headquarters sites
- Conducted internal audits at 12 business sites
- Enhance internal environmental audits
- Reduce CO₂ emissions (65% or less per unit of actual production volume compared to fiscal 1991)
- 63.7%*1
- Landfill disposal ratio of less than 1%
- 0.26%
- Promote product environmental assessment during design
- Promoted unification of assessment techniques
- Establish eco-friendly product verification system
- Deal with substances subject to legal and voluntary regulations
- Dealt properly with Japanese and foreign regulations and Japanese legal revisions
- Deal with substances subject to legal and voluntary regulations
- Issue environmental report, expand web information
- Issued environmental report, expanded web information
- Issue environmental report
- Expand basic environmental education
- Enhanced position-specific education
- Continue environmental and social contribution activities
- Activity implemented

Fiscal 2012 Results and Fiscal 2013 Plan Targets

<table>
<thead>
<tr>
<th>Action</th>
<th>Fiscal 2012 Targets</th>
<th>Fiscal 2012 Results</th>
<th>Evaluation</th>
<th>Fiscal 2013 Targets</th>
</tr>
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<td>Enhance internal environmental audits</td>
<td>Conducted internal audits at 12 business sites</td>
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<td>Eco-Factories</td>
<td>Reduce CO₂ emissions (65% or less per unit of actual production volume compared to fiscal 1991)</td>
<td>63.7%*1</td>
<td></td>
<td>CO₂ emissions reduction (per unit of actual production volume) 65% or less</td>
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<tr>
<td></td>
<td>Continue to replace specified CFC refrigerants</td>
<td>Continue</td>
<td></td>
<td>PFC*2 emissions reduction</td>
</tr>
<tr>
<td></td>
<td>Landfill disposal ratio of less than 1%</td>
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</tr>
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<td>Eco-Products</td>
<td>Promote product environmental assessment during design</td>
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<td>Eco-Communication</td>
<td>Issue environmental report, expand web information</td>
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<td>Expand basic environmental education</td>
<td>Enhanced position-specific education</td>
<td></td>
<td>Enhance environmental education materials</td>
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<td></td>
<td>Continue environmental and social contribution activities</td>
<td>Activity implemented</td>
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*1 Using emissions coefficient at time of calculation of fiscal 2011 results
*2 PFC (perfluoro-compound): The semiconductor industry has specified CHF3, CF4, C2F6, C3F8, C4F8, SF6 and NF3 for emissions reduction.